

01:08:39 Deb Moerkerken (1750đŸ's): Iâ€™m about to walk in to Ceres,so will disappear online,but will still be there. In the flesh. â€”

01:08:53 Tania M 1820: <3

01:09:46 Tania M 1820: just for clarity please. Is this the AGM or Confest Committee meeting? lol or both?

01:10:33 Troy Reid: Motion "That the 2020 Autumn ConFest Family Village budget totalling \$2,941.50 applied for by Simone Monnet."

01:11:22 The REAL Galaxy Tab A: ICE TRUCK Darrylle Ryan \$2500

01:12:08 Troy Reid: Motion "that the 2020 Autumn ConFest Family Village budget totalling \$2,941.50 applied for by Simone Monnet be approved." Move by Tania Morsman Seconded by Coral Larke

01:12:21 The REAL Galaxy Tab A: CAUSE CAMP Glen Sinclair \$1715

01:14:26 Troy Reid: Motion "that the 2020 Autumn ConFest Family Village budget totalling \$2,941.50 applied for by Simone Monnet be approved." Move by Tania Morsman Seconded by Coral Larke

01:14:27 Deb Moerkerken (1750đŸ's): Iâ€™m at Ceres nowâ€”

01:14:39 The REAL Galaxy Tab A : WEMBA WEMBA Dale McDonald \$3515

01:14:41 Tania M 1820: holy shit that noise is shocking

01:15:38 Tania M 1820: holy shit that's a huge budget

01:16:21 Marte 1823: Did we start earlier than 7:30pm?

01:16:35 Mark Rasmussen 1745: lolo Tania

01:16:41 Tania M 1820: no Marte we began spot on 7.30

01:17:17 Troy Reid: Motion "That the 2020 Autumn ConFest Gokula Village budget totalling \$8,307.28 applied for by Jeremy Cole."

01:17:19 John Magor 1841: Matthew - love the pic on your profile!

01:18:02 CERES: Iâ€™m happy to move it

01:18:14 Tania M 1820: who is that at ceres

01:18:33 CERES: It was Mark

01:18:42 Tania M 1820: thanks mark

01:18:42 CERES: Iâ€™ve turned him off Tania lol

01:18:49 CERES: I hope

01:18:49 Tania M 1820: hahaha

01:19:45 The REAL Galaxy Tab A: CCV28 CEEAV Adrian Whitehead \$1975.50

01:19:57 The REAL Galaxy Tab A: Discussed at last meeting

01:20:30 Troy Reid: Motion "That the 2020 Autumn ConFest CEEA Village budget totalling \$1,975.00 applied for by Adrian Whitehead by approved."

01:20:42 Marte 1823: Solenoid Robot

01:21:00 Adrian Whitehead: aaron please go for it

01:22:06 Troy Reid: Motion "That the 2020 Autumn ConFest CEEA Village budget totalling \$1,975.50 applied for by Adrian Whitehead by approved." Moved by Aaron Shipperlee Seconded by Tania Morsman

01:25:00 Troy Reid: Motion "That the 2020 Autumn ConFest Wemba Wemba Village budget totalling \$3,515 applied for by Dale Macdonald by approved." Moved by Coral Larke Seconded by John Magor 01:25:15 Troy Reid: ===

01:25:22 Troy Reid: Motion "That the 2020 Autumn ConFest Wemba Wemba Village budget totalling \$3,515 applied for be Dale Macdonald by approved." Moved by Coral Larke Seconded by John Magor

01:26:52 Tania M 1820: thanks Elle x

01:27:24 Aaron Shipperlee: we had no issue with this last week

01:27:45 Vince Log: itâ€™s a good budget

01:27:52 Tania M 1820: it is a good budget

01:27:52 Peter Tippett: Is this an OC meeting?

01:27:56 Tania M 1820: CC

01:27:58 Vince Log: cc

01:28:10 Peter Tippett: Cool. Thanks.'

01:28:39 Jenni T 1699: Sorry I joined late, had computer problems

01:29:49 Vince Log: \$1715

01:29:58 Tania M 1820: 715

01:30:05 Tania M 1820: oh

01:30:07 Tania M 1820: lol

01:30:13 Aaron Shipperlee: CAUSE CAMP \$600

01:30:33 Troy Reid: Motion "That the 2020 Autumn ConFest Cause Camp Village budget totalling \$600 applied for by Glen Sinclair be approved." Moved by Coral Larke Seconded by Tania Morsman

01:31:05 Tania M 1820: yay

01:32:04 Shardae Reed: Hola amigos ðŸ™ƒ

01:32:38 Kristen Joy 1645: thanks everyone, that was a fully functional 20 mins :)

01:32:44 Tania M 1820: :)

01:32:50 Peter Tippett: Same xoom. You may decide to register again for agm. up to you.
http://data.dte.org.au/meeting/current_meeting/portal.php

01:33:49 Tania M 1820: it said it was an AGM on data.dte
 01:34:45 Elle Brogan 1710: Hi loves can I ask all DTE members to put their first name, last name and member number as process passed by an SGM. This is to confirm at a glance voting status for AGM and member status for minute takers etc etc thank you i ½i²•

01:34:59 Tania M 1820: <3
 01:35:08 Elle Brogan 1710: E.g. Ellen Brogan 1710
 01:35:12 Peter Tippett: These people registered for the CC but the meeting has changed to agm so...
 01:35:13 Peter Tippett: Peter TippettJenni Tarr 1699Ellen Brogan 1710Caryn KettleTrevor PittGrant Waldram & Jude MurrayJohn magorBarry Simmonds

01:35:35 Peter Tippett: Number of registered attendess: 2 Tonights AGM Meeting Attendance List.Peter Tippett, Tania Morsman 1820,
 01:35:44 Peter Tippett: http://data.dte.org.au/meeting/current_meeting/portal.php
 01:36:34 Peter Tippett: John the link on data.dte takes you to this zoom connection. data.dte justjas agenda, dte rules along with a search, links to minutes,

01:37:36 John Magor 1841: By chance - is there anyone present coming to confest who might be able to bring something down from near Bribie Island?

01:37:54 Tania Morsman 1820: Im in Cleveland John and can
 01:38:26 Tania Morsman 1820: give me a call tomorrow if you like
 01:38:44 John Magor 1841: Will do tania - thank you!
 01:38:58 Tania Morsman 1820: welcome John
 01:39:31 Elle Brogan 1710: Thanks PT I've just added my name to correct AGM list good process
 01:40:38 Lindy Hunt: I was told they were ready
 01:40:48 Peter Tippett: Yes we can all see it. Also this link is available for all so all can check.

<http://data.dte.org.au/attendance/index.html>

01:40:55 Peter Tippett: that's data integrity
 01:41:16 Kristen Joy 1645: all good, we're all figuring this stuff out as we go
 01:41:22 Tania Morsman 1820: all good Lindy things happen
 01:41:36 Tania Morsman 1820: owwww its a bit exciting tonight
 01:42:22 Jenni T 1699: Thx PT
 01:42:24 Aaron Shipperlee: 29. Business at general meetings
 (1) The ordinary business of the Annual General meeting shall be:
 (a) to read the minutes of the last Annual General meeting.
 (b) to confirm minutes of the last preceding general meeting (whether annual or special);
 (c) to receive from the Board, the Organising Committee of the Board , auditors, or any officers of the Co- operative reports upon the transactions of the Co- operative during the financial year, including the audited financial accounts and other financial reports as requested, and the state of affairs at the end of that year.
 (d) to elect Directors as per Rule 41

01:42:33 Aaron Shipperlee: (2) Annual and Special General Meetings may transact special business of which notice has been given to members in accordance with these rules.
 (3) The ordinary business of a Special General Meeting shall be:
(a) to confirm minutes of the last preceding general meeting (whether annual or special);
 (b) At each Special General Meeting the following reports are to be tabled:
 (i) Financial reports on the transactions of the Co-operative during the period.
 (ii) Directors reports either as a group or individually
 (iii) Organising Committee of the Board reports
 (iv) ConFest report
 (v) ConFab report
 (vi) Other committee/work group reports.
 (4) All business of a general meeting, other than ordinary business, is special business

01:44:23 Aaron Shipperlee: are these the minutes from last time?
 01:44:24 Aaron Shipperlee: <http://dte.org.au/minutes/2018-11-22%20AGM%20Draft.pdf>
 01:45:55 Galaxy Tab A: have we lost audio
 01:46:05 Peter Tippett: Yes you are 1733 Jack
 01:47:06 Peter Tippett: lol john
 01:49:12 Jack: Thank you Peter from Jack
 01:51:09 Peter Tippett: Why do they be removed?
 01:51:30 Elle Brogan 1710: Hi Lars....welcome back :)
 01:52:21 Peter Tippett: This is a public meeting. All are welcome. Being included in the minutes is optional. All meetings are recorded and online anyway.

01:52:53 Peter Tippett: Why would you remove someone you don't know who is causing no harm?
 01:56:51 John Magor 1841: is there any need (or benefit) to 'default' to using terms like "lazy people" regards describing late receipts?There are documented cases of people being ill and/or any number of other valid reasons.

01:59:50 Tania Morsman 1820: yes I thought that was a judgement

01:59:54 John Magor 1841: Is there a way to ensure for the Zoom participants to hear every question (and answer) raised at CERES?

02:00:25 Aaron Shipperlee 1735: @ CERES - you have 2 mics. Get a lectern happening. Youâ€™ll need it for the rest of the meeting

02:01:39 Aaron Shipperlee 1735: blood blood BLOOD ;)

02:02:06 Tania Morsman 1820: lol

02:02:49 CERES Venue: We now have one mic roving and one for the front desks

02:02:56 Tania Morsman 1820: nice one

02:03:10 Aaron Shipperlee 1735: @ CERES - perfect

02:03:35 Deb Moerkerken (1750ðŸš): weâ€™re doing karaoke

02:03:40 Tania Morsman 1820: lol

02:04:59 Kristen Joy 1645: not sure why this question, we ask everyone to retain the original or a copy of their receipts...

02:05:28 Kristen Joy 1645: have been doing so for a few years now...

02:05:53 Kristen Joy 1645: anyone still doing otherwise please contact fincom for correct info

02:07:05 Peter Tippett: The question was about simplification. Make it easier for everyone. Not repeating the past. I have spoken with fincom Kristen. Thank you for your moderation.

02:07:20 Kristen Joy 1645: please refer to the funding policy here <https://dte.coop/to/2ued7>

02:07:46 Barry Simmonds 1752: can we please stick to business, since we are paying the auditor to be there

02:08:24 Peter Tippett: It was a finance question.

02:10:08 Tania Morsman 1820: and they fade

02:10:25 Barry Simmonds 1752: please use nice language is not a financ questions. people need to listen as all this is asked and answered

02:10:48 Aaron Shipperlee 1735: @ Chair - The AGM is for reporting, not problem solving process issues. Can we move on?

02:11:36 John Magor 1841: "and they fade" - a moving story (based on fact) about the life, and slow demise of a good heart in a voluntary organisation.

02:11:54 Tania Morsman 1820: aww JOhn <3

02:13:52 Aaron Shipperlee 1735: I love a 2 (or 3) part General Meeting ;)

02:14:05 Peter Tippett: Cant move a motion at an agm like this without notice

02:14:14 Peter Tippett: I'm not sure how the auditor can do their jobs without seeing the things that have been purchased which are not stored on site.

02:14:14 Marte 1823:

02:15:09 John Magor 1841: Barry - not calling everyone who's responsible for not submitting receipts as having done so because they're "lazy" goes, I believe, well beyond what's acceptable within an introductory speech than your qualifying it as a request to (as you put it) "please use nice language". This is -entirely- a voluntary organisation, and I believe due respect - and consideration - of that fact as being important. (I hope I said that nicely)

02:16:25 Aaron Shipperlee 1735: @ CERES - the people online are â€™inâ€™ the meeting. Can the people at CERES be â€™inâ€™ the meeting or stay â€™outâ€™ please.

02:16:58 Barry Simmonds 1752: the are not volunteers, they are paid professionals. they can say as they see it and are not governed by our rules. they are correct in saying people are not doing was to John Major, anyone receiving money from DTE can produce receipt in a timely fashion. And Yes people whyo do not do so within 6 weeks after ConFest should be barred from ever getting money again!!!.

02:17:14 Lars Nissen 1685:

02:17:54 John Magor 1841: If they are paid professionals - asking them to talk in a "professional" (and respectful) manner is entirely appropriate.

02:17:56 Barry Simmonds 1752: doing what is required of them. and most of the time it's because people cannot be bothered. in layman's terms that is lazy

02:18:27 Barry Simmonds 1752: he is saying it as he sees it, and it is fine

02:18:50 Barry Simmonds 1752: there are tens of thousands unaccounted for

02:18:56 Peter Tippett: 70K GST liability how much spent on the cloud bookkeeping? With no clear system for reporting or it keeps changing with a learning curve for all. but lets punch down.

02:19:24 Barry Simmonds 1752: lazy is not an unprofessional description.

02:19:27 Grant Waldram: the vast majority are people not doing processes they are more than capable of doing. there are a very few exceptions.

02:19:31 John Magor 1841: Well barry, if that's the case - let's agree to avoid you and I "saying it as we see it" regards one another?

02:19:46 Tania Morsman 1820: thank you for speaking up Coral

02:20:38 John Magor 1841: What Tania said - agreed.

02:20:38 Deb Moerkerken (1750ðŸš): â ¤,

02:22:03 Kristen Joy 1645: there's a lot of background noise at ceres

02:22:11 Troy Reid: Hosts please mute 'john'

02:22:21 Peter Tippett: Coral when you say the 4k is not in xero do you mean not in xero or not in xero under your spending? ;-)

02:22:32 Barry Simmonds 1752: John for Someone who professes to be offended by every little thing, that was very passive aggressive of you

02:25:48 Jessica Townsend: Been requesting one of those cards for least tow years

02:27:39 Kristen Joy 1645: will chase that up Jess :)

02:27:49 Kristen Joy 1645: we are a very oddly shaped organisation â€™; some professionals aren't a good fit

02:28:06 Peter Tippett: This sounds so bad.

02:28:08 Tania Morsman 1820: yes it is quite extraordinary that Malcolm has been barred from Xeero
02:28:26 Tania Morsman 1820: it is Peter
02:28:54 John Magor 1841: I notice Malcolm's hand raised - then surely this matter can't be considered to be "finished" until - at the very least - he's permitted to be heard.

02:29:02 Tania Morsman 1820: thats
02:29:05 Tania Morsman 1820: right
02:29:40 Kate: his hand isn't up and i can't see him?
02:29:43 Jessica Townsend: Kristen .. I have sent a email to fine come.
02:30:02 Peter Tippett: He was probably booted.
02:30:08 Tania Morsman 1820: it was up
02:30:13 John Magor 1841: It was as I typed that comment, seems (for reasons best known to himself) that's changed.

02:30:24 Kate: Yes and now he's not here
02:30:28 Peter Tippett: Can we audit this meeting to ensure no one has been removed without the meeting being informed?
02:30:39 Peter Tippett: Was anyone?
02:31:32 Aaron Shipperlee 1735: That's an OC question
02:31:38 Lars Nissen 1685: Is there an agenda for tonight, we seem to go all over the place
02:31:43 Peter Tippett: Thanks John
02:32:30 Peter Tippett: We have plenty of time. We are coming back next week.
02:32:51 Marte 1823: Name the names
02:33:00 Aaron Shipperlee 1735: @ Lars - DTE rule 29
02:33:24 Peter Tippett: I would like read only access and I will send fincom a request now.
02:34:18 Peter Tippett: Sent!

02:34:20 Aaron Shipperlee 1735: <http://dte.org.au/minutes/2018-11-22%20AGM%20Draft.pdf>

02:34:28 Aaron Shipperlee 1735: 2018 minutes
02:34:50 Peter Tippett: Thanks Aaron
02:37:00 Peter Tippett: Minutes should be minutes. Not draft?
02:38:10 john: Draft until passed.
02:38:23 Aaron Shipperlee 1735: Who is the minute taker for 2020AGM part
02:38:25 Aaron Shipperlee 1735: 1
02:39:12 Peter Tippett: Kathy - <http://dte.org.au/minutes/2018-11-22%20AGM%20Draft.pdf>
02:39:27 Jack: Motion 1. That no director should hold an Organising Committee, ConFest Committee, Market Committee or ConFab facilitator role. EXPLANATION: 1. Being a Director is a demanding and important role. Directors should be able to focus on performing their Director roles without becoming overcommitted by performing tasks which can be done by other members. 2. This will encourage greater involvement by other DTE members and allow more people to make a meaningful contribution. 3. Concentrating power and expenditure with a few individuals is a risk to DTE. Motion by Kathy Ernst, supported by Deb Moerkerken and Tania Morsman
Kathy the cowgirl. (Cowperson?)

02:42:33 Peter Tippett: ?
02:43:58 Tania Morsman 1820: ?
02:44:26 Peter Tippett: <http://dte.org.au/minutes/2020-01-09-ZOOM%20SGM%20Chat.pdf>
02:44:33 Elle Brogan 1710: Peter I'm not sure Kathy would find that funny and if she does that's her perogative but from my view point that looks inappropriate
02:44:36 Peter Tippett: That's the chat from the meeting
02:44:36 Matthew Cengia: Peter: That's just the Zoom chat.
02:44:50 Peter Tippett: Thats what I wrote
02:46:11 Aaron Shipperlee 1735: what's date of the minutes we are looking for?
02:46:25 Kristen Joy 1645: the previous agm was passed at the subsequent sgm
02:46:30 Matthew Cengia: 2020-01-09
02:46:53 Kristen Joy 1645: <https://dte.coop/to/vabw9>
02:48:26 Elle Brogan 1710: Congratulations everybody ...and to David standing ovation
02:49:12 Peter Tippett: What was the result?
02:49:39 Tania Morsman 1820: troy, Kathy and coral
02:49:42 Matthew Cengia: I've gotta go, folks; sorry I can't be here to vote on the upcoming motions.
02:50:10 Troy Reid: Night Matt
02:51:15 Peter Tippett: :(Thank you David
02:52:13 Elle Brogan 1710: Ok just read Kristens note so my mistake on the AGM minutes
02:52:35 Elle Brogan 1710: along with what David said
02:52:39 Troy Reid: Motion 1. That no director should hold an Organising Committee, ConFest Committee, Market Committee or ConFab facilitator role. EXPLANATION: 1. Being a Director is a demanding and important role. Directors should be able to focus on performing their Director roles without becoming overcommitted by performing tasks which can be done by other members. 2. This will encourage greater involvement by other DTE members and allow more people to make a meaningful contribution. 3. Concentrating power and expenditure with a few individuals is a risk to DTE. Motion by Kathy Ernst, supported by Deb Moerkerken and Tania Morsman

02:53:01 Peter Tippett: http://data.dte.org.au/meeting/current_meeting/portal.php

02:53:05 Peter Tippett: for agenda
02:53:13 Troy Reid: Motion 1. That no director should hold an Organising Committee, ConFest Committee, Market Committee or ConFab facilitator role. EXPLANATION: 1. Being a Director is a demanding and important role. Directors should be able to focus on performing their Director roles without becoming overcommitted by performing tasks which can be done by other members. 2. This will encourage greater involvement by other DTE members and allow more people to make a meaningful contribution. 3. Concentrating power and expenditure with a few individuals is a risk to DTE. Motion by Kathy Ernst, supported by Deb Moerkerken and Tania Morsman
http://data.dte.org.au/meeting/current_meeting/portal.php for agenda

02:53:31 Peter Tippett:
02:54:10 Elle Brogan 1710: Peter T good on you for standing
02:56:02 Kristen Joy 1645: I think there's an unrealistic understanding of how many appropriately skilled volunteers we DON'T have to step into these roles â€¦. at less than 8 weeks before confest this is at best impractical, and at worst irresponsible....

02:56:13 Peter Tippett: Ta Elle however I would love to see the election buddy results audit page like we did with the last 2 years. I might regret putting my name up after looking at it. Hope David is OK.

02:57:31 Peter Tippett: http://data.dte.org.au/board/election_results/index.html
02:57:38 John Magor 1841: Can someone at CERES who might read this please pass on my thanks and love for all that he's brought to this festival and so many matters that feed into it.

02:57:39 Kristen Joy 1645: to the point where I'm losing sleep â€¦ first aid â€¦ ict â€¦. finance â€¦. asset management â€¦.. have those proposing this done any work to find replacements for these roles?

02:57:53 Kristen Joy 1645: able to learn all that is needed in time?
02:58:07 Peter Tippett: From John Magor 1841 to Everyone: 09:16 PM Can someone at CERES who might read this please pass on my thanks and love for all that he's brought to this festival and so many matters that feed into it.

02:58:12 Barry Simmonds 1752: doesn't this motion already exist, and has been passed
02:58:31 Aaron Shipperlee 1735: the motion is not in question - can we move on please?
02:59:03 Peter Tippett: Let Kathy present it.
02:59:18 Kristen Joy 1645: this is our ideal â€¦. when there are not other appropriately skilled volunteers to do the job, of course the directors step up to do them â€¦. they don't take on these huge workloads for no reason....

03:01:26 Kristen Joy 1645: it's something to work toward, irresponsible to try and force in the absence of replacements

03:03:19 Barry Simmonds 1752: the directors usually do it because no one else will. and who determines "appropriately qualified"? because a lot of expensive work has been done by people who don't know what they are doing?

03:03:38 Kristen Joy 1645: I did say 'skilled'
03:03:45 John Magor 1841: Regardless of how one might think of it - a courageous motion to raise, and well worthy of much consideration given some of the 'consequences' we've seen happen of allowing so much to be 'focused' in on so few people. The 'key issue' but one glaring example. As an observer - it often seems to be that there are negatives to what's happening - and more so - how it's perceived to members and volunteers alike.

03:04:16 Peter Tippett: 38. Board of Directors (1) There shall be a Board of seven Directors. (2) A Director must : (a) be an active member. (b) be a natural person, and (c) be not less than 18 years of age (d) have the qualifications set out in Rule 39 (3) The Board must maintain a non-executive, wise elder role and ensure that the Co-operative fulfills its legal and ethical obligations. (4) The Board is required to: (a) foster and develop and appoint members to Standing Committees of the Board (Clause 47 (16)) as the executive arm of the Co-operative, and (b) ensure that a reporting to the Board structure is set up by these Committees, and (c) ensure that the Board has all the information required to perform its non executive advisory and legal role. (5) The Board is to actively involve members in being part of the executive arm of the Co-operative through voluntary participation in the primary activity and in the running of the Co-operative. (6) A Board member may be an ordinary member of a Standing Committee of the Board.

03:04:39 Peter Tippett: Rule 38 supports the motion.
03:04:56 Peter Tippett: Chair does not sound unbiased.
03:05:02 Barry Simmonds 1752: some people have done expensive works, and not held the skills for the work they were doing, and the opportunity to skilled people was not offered

03:06:03 Peter Tippett: Love the play with terminology. Directors didn't spend blah blah blah.... facilitators that are directors may have though. ;-)

03:06:29 Kristen Joy 1645: it's where we are headed â€¦ 15 years ago there were the directors + a handful of folks that made up the board and all of the committees â€¦ now we've evolved to have fairly independent OC and CC groups â€¦. as we grow into the future we hope that there will be replacements for these folks, but we do not have them yet but forcing the issue is a bad plan

03:06:59 Kristen Joy 1645:
03:07:19 Kristen Joy 1645: people who do the work that requires keys get keys
03:07:29 Kristen Joy 1645: and so for passwords, etc etc

03:07:42 Kristen Joy 1645: recruit volunteers first, that is how this works

03:08:14 Barry Simmonds 1752: that's it, recruit first

03:09:04 Peter Tippett: Yes. Don't do first. Requit first.

03:09:21 Peter Tippett: Dont spend first.

03:09:31 Peter Tippett: Above all don't outsource first.

03:10:27 Aaron Shipperlee 1735: yep - we are gonna be here all night

03:10:33 Peter Tippett: lol

03:10:45 Peter Tippett: and next week!!!

03:10:52 Tania Morsman 1820: well we have a man in India who does our drop box receipts and Michael Hill recommended not to have third world countries to be employed by DTE

03:11:38 Kristen Joy 1645: it is absolutely the responsibility of directors to step into vital roles that directly impact the financial, legal and ethical wellbeing of the coop and therefore of confest, a motion that prevents them from doing this makes no sense

03:11:57 Tania Morsman 1820: We could be promoting roles in DTE to step up and it is up to the Board to encourage that

03:12:15 Kristen Joy 1645: it's up to everyone

03:12:16 Peter Tippett: The board has done the opposite and will continue to do so.

03:12:24 Tania Morsman 1820: i agree Peter

03:12:35 Peter Tippett: It is up to everyone to step up. Where are theynow? They all voted.

03:13:11 Peter Tippett: But people like Kristen and the board will not support members decision to change the vote process.

03:13:16 Tania Morsman 1820: haha yes where are they

03:13:37 Peter Tippett: Remember what was agreed regarding this election and how the board supported members to step up

03:13:41 Kristen Joy 1645: because particular people have not been embraced into the role does not mean the facilitator is withholding the role from a competent replacement

03:14:06 Peter Tippett: remember the first oc on Tuesday and robins objection

03:15:32 Peter Tippett: THE PROBLEM IS THE BOARD THINKS WE WORK FOR THEM.

03:15:44 Kristen Joy 1645: we need to be an organisation that people want to be part of â€€. all this is symptom

03:16:01 Tania Morsman 1820: listen to Grant and Robin on the 11th of February OC

03:16:09 Tania Morsman 1820: beginning of meeting

03:20:23 Barry Simmonds 1752: we do work for the board, read our rules

03:20:36 Tania Morsman 1820: no we do not Barry

03:20:43 Tania Morsman 1820: the OC does not

03:22:18 Barry Simmonds 1752: the board delegates it's responsibilities to the committee's. therefore if there is no committee then the board has to do the work. the committee works on behalf of the board

03:23:21 Tania Morsman 1820: Barry read Michael Hill document re: the Board giving the four committees of DTE every day management roles

03:23:40 Tania Morsman 1820: re #38 board are non executive

03:24:22 Peter Tippett: 38. Board of Directors (1) There shall be a Board of seven Directors. (2) A Director must : (a) be an active member. (b) be a natural person, and (c) be not less than 18 years of age (d) have the qualifications set out in Rule 39 (3) The Board must maintain a non-executive, wise elder role and ensure that the Co-operative fulfills its legal and ethical obligations. (4) The Board is required to: (a) foster and develop and appoint members to Standing Committees of the Board (Clause 47 (16)) as the executive arm of the Co-operative, and (b) ensure that a reporting to the Board structure is set up by these Committees, and (c) ensure that the Board has all the information required to perform its non executive advisory and legal role. (5) The Board is to actively involve members in being part of the executive arm of the Co-operative through voluntary participation in the primary activity and in the running of the Co-operative. (6) A Board member may be an ordinary member of a Standing Committee of the Board.

03:25:22 Kristen Joy 1645: like I've said, this is an admirable thing to work toards, we are bot there yet

03:25:27 Kristen Joy 1645: we seriously are not

03:25:36 Tania Morsman 1820: yes I'm hearing that

03:26:57 Tania Morsman 1820: i feel I did not think that through more thoroughly than what I did

03:27:17 Tania Morsman 1820: i do not want to think about losing Coral in our project

03:27:45 Kristen Joy 1645: I don't see anyone hoarding jobs, I see people who have a realistic understanding of where the buck stops and who bust arse, sacrificing much in personal and career terms to do work that no one else is stepping up to do

03:27:58 Tania Morsman 1820: yes mysterious is a fine word John

03:28:23 Tania Morsman 1820: yes John

03:28:27 Tania Morsman 1820: I agree

03:28:32 Kristen Joy 1645: often, while people are throwing things at them

03:29:01 Kristen Joy 1645: I've learned in dte that sometimes there really can be smoke and absolutely no fire

03:29:09 Peter Tippett: Agenda item ID: 7456 Date: 2020-02-07 18:59:05 Agenda item: That no director should hold an Organising Committee, ConFest Committee, Market Committee or ConFab facilitator role. Agenda details: 1. Being a Director is a demanding and important role. Directors should be able to focus on performing their Director roles without becoming overcommitted by performing tasks which can be done by other

members. 2. This will encourage greater involvement by other DTE members and allow more people to make a meaningful contribution. 3. Concentrating power and expenditure with a few individuals is a risk to DTE. Motion: That no director should hold an Organising Committee, ConFest Committee, Market Committee or ConFab facilitator role. Item by: Kathy Ernst, supported by Deb Moerkerken and Tania Morsman

- 03:30:02 Peter Tippett: Let be real. Even if this is passed directors will do what they want
03:30:34 Kristen Joy 1645: the assumption that they are not trying to encourage those able to do the job is what mystifies me, does anyone know all these capable replacements?
03:30:45 Kristen Joy 1645: enquiring minds want to know
03:31:11 Kristen Joy 1645: based_on_bias
03:32:48 Marte 1823: Do-ers decide
03:32:53 Kristen Joy 1645: we need an ongoing through the year group who encourage and coordinate volunteers the way that the confest vol cords do, we need to be an organisation that people want to be part of
03:33:22 Mark Rasmussen 1745: This ConFest we have many different people working on the Earth Works and infrastructure crew. These are Myself, Troy, Marty, Juliet, Trevor, Andrew, Andrew, Craig, Xavier, Josh, and several more that I have missed. This is because we are moving towards setting up large teams of skilled volunteers. It is working really well. Why try to dismantle it?
03:33:36 Tania Morsman 1820: i agree Kristen
03:33:56 Mark Rasmussen 1745: Sorry.... and Glen
03:34:06 Elle Brogan 1710: The main issue I've experienced on multiple occasions is that Directors activating a facilitator role but doing it with the authority of a Board i.r. overstepping other facilitators in a leveling up. I think it's not necessarily intentional but it tends to happen the longer people are activating both roles and just needs discussion and check in from a human and connection level. ..to remind us all the focus is on consensus
03:41:28 Kristen Joy 1645: something I've learned being part of this community is that it's important to respect the idea of us all belonging to the community, all in different ways, sure, according to what we contribute â€¦. it's when an imbalance occurs (sometimes internal sometimes external) that the line is crossed from belonging to ownership... that step starts to exclude others from feeling belonging â€¦.. yes, when some folks find themselves in a position of perceived authority it goes to their head, most level out again â€¦ others wander off
03:42:04 Barry Simmonds 1752: Kathy there is no 1 facilitator
03:42:35 Aaron Shipperlee 1735: There is no phasing or timing specified in this motion
03:42:52 Trevor & Caryn 1767-1768: There is no phasing in clause in this motion,
03:42:56 Barry Simmonds 1752: there is already a process as you describe Kathy
03:43:29 Peter Tippett: Agenda item ID: 7456 Date: 2020-02-07 18:59:05 Agenda item: That no director should hold an Organising Committee, ConFest Committee, Market Committee or ConFab facilitator role. Agenda details: 1. Being a Director is a demanding and important role. Directors should be able to focus on performing their Director roles without becoming overcommitted by performing tasks which can be done by other members. 2. This will encourage greater involvement by other DTE members and allow more people to make a meaningful contribution. 3. Concentrating power and expenditure with a few individuals is a risk to DTE. Motion: That no director should hold an Organising Committee, ConFest Committee, Market Committee or ConFab facilitator role. Item by: Kathy Ernst, supported by Deb Moerkerken and Tania Morsman
03:43:41 Barry Simmonds 1752: with timeframe, if a time is not mentioned, it is implemented straight away
03:46:31 Kristen Joy 1645: I don't see how the board can fulfil these obligations if they are prevented from stepping into roles they are needed in
03:46:33 Kristen Joy 1645: 38.Board of Directors(1)There shallbe a Board of seven Directors.(2)A Director must:(a)be an active member;(b)be a natural person;(c)be not less than 18 years of age;(d)have the qualifications set out in Rule 39.(3)The Board must maintain a non-executive, 'wise elder' role and ensure that the Co-operativefulfilsitslegal and ethical obligations.(4)The Board is required to:(a)foster and develop and appoint members to Standing Committees of the Board (Clause 47 (16))asthe executive arm of theCo-operative,and;(b)ensure that a 'reporting to the Board' structure is set up by these Committees, and;(c)ensure that the Board has all the information required to perform itsnon-executive advisory andlegal role.(5)The Board is to actively involve members in being part of the executive arm of the Co-operativethrough voluntary participation in the primary activity and in the running of the Co-operative.(6)A Board member may be an ordinary member of a Standing Committee of the Board.
03:47:52 Kristen Joy 1645: (3)The Board must maintain a non-executive, 'wise elder' role and ensure that the Co-operative fulfils its legal and ethical obligations.
03:48:31 Peter Tippett: Must maintaineâ€¦ but never has.
03:50:38 Adrian Whitehead: Can I vote?
03:50:50 Peter Tippett: Would have been so much easier if this was used

03:51:09 Peter Tippett: goodnight.
03:52:08 Aaron Shipperlee 1735: Besides Adrian - any other members online who haven't voted?
03:52:22 Kristen Joy 1645: Hi Adrian Whitehead, yes! :) mbr# 1895
03:53:36 Tania Morsman 1820: More detailed reasoning supporting this conclusion is as follows: The nature of DTW is that the Board itself has residual powers but it has also delegated a large number of its powers to the Four Committees of the Board, particularly the Organising Committee. As was quoted in this firm's memo of 13 Feb 2018, sub-rules 47(7) and (8) state: (7) The Board may delegate any of its powers or tasks.(8) The Organising Committee of the Board is responsible for the day to day running of the Society.
03:53:46 Tania Morsman 1820: that is in a letter by Michael Hill
03:55:28 Kristen Joy 1645: would be great for some more folks to do some of the oc work
03:56:38 Tania Morsman 1820: i agree Kristen
03:57:02 Kristen Joy 1645: checking minutes to make sure that the next meeting is put in data.dte accurately, clearing addressed agenda items, doing minutes etc etc
03:57:15 Tania Morsman 1820: many things
03:57:23 Kristen Joy 1645: there's too few folks doing too much
03:57:58 Tania Morsman 1820: I would be happy to gather with others to encourage a greater participation
04:01:13 Aaron Shipperlee 1735: it appears we've lost half our numbers in the meeting
04:01:45 Tania Morsman 1820: that was lovely
04:03:01 Troy Reid: so lovely
04:03:05 Jenni T 1699: that was a lovely welcoming
04:03:14 Troy Reid: lol
04:03:21 Troy Reid: nawwww
04:03:33 John Magor 1841: Muddy is a gift that I hope there is deep gratitude, recognition and acknowledgement for.
04:04:47 Tania Morsman 1820: lol
04:05:56 Troy Reid: (3) The Organising Committee of the Board may determine the date, starting time, and place of an Annual General Meeting. The meeting will have a duration of up to 3 hours from the advertised starting time. The meeting may be extended once, by up to one hour, with the agreement of the majority of the active members present ninety minutes after the advertised starting time of the meeting.
04:08:06 Troy Reid: Motion 4: That the market committee appropriate \$20,000 for expenses for 2020 ConFest. These expenses will be itemised and budgeted at a Market Committee meeting. Further information: Money will be used to contribute to machinery operations, sullage preparation and improvements, lighting, shade and decoration for the market space including an entrance way to be built at one entrance. Shade structures will be made from 6m cypress posts reinforced and braced with timber and topped with shade cloth similar to the structure built by Corrine at the old site. Sullage will require pipe work and a settling tank. Machinery use/implement hire is required for the project. Improvements to lighting and decorations is also planned with purchases of paint, wood and associated sundries (screws, brushes etc). Any persons wishing to join the market committee and contribute to actions required is welcome. Motion by Emma Bennett, supported by Steve Gregory and Fulvio Gerardi
04:10:32 Tania Morsman 1820: nice one
04:10:38 Tania Morsman 1820: "that's loud"
04:11:15 Marte 1823: Methane turd farm
04:11:53 Kristen Joy 1645: we've been making steady progress away from gennies, some stalls need more power than can be practically solar-ed yet
04:12:32 Troy Reid: oh no... hope you're ok Emm - hugs
04:14:30 John Magor 1841: Thank you Troy. Maybe we can now move forward without so much negativity.
04:14:47 John Magor 1841: Seems not.
04:18:38 john & Kate @ CERES: Motion 4: That the market committee appropriate \$20,000 for expenses for 2020 ConFest. These expenses will be itemised and budgeted at a Market Committee meeting.
04:20:48 Adrian Whitehead: Yes fromme
04:21:19 Adrian Whitehead: Yes
04:21:37 CERES Venue: Got that and the tick in the participation list :)
04:22:25 Tania Morsman 1820: goodnight and sleep divine
04:22:43 Adrian Whitehead: Thanks
04:23:00 Marte 1823: Nighty night
04:26:17 Juliet: Goodnight. See you on site.
04:28:30 Shardae Reed: night gang! ðŸŒšðŸŒš
04:30:20 Adrian Whitehead: There was a major doof years ago
04:33:18 Aaron Shipperlee 1735: There is NO record of a rule about "œmusic" in our minutes. There was a defeated motion in <http://dte.org.au/minutes/2017-03-23%20CC%20Minutes.pdf>
04:33:32 Aaron Shipperlee 1735: March 2017

A Question?

I download the ZOOM audio to upload the MP3
To <http://www.dte.org.au/audiominutes/>
At the same time I download the ZOOM Chat

The ZOOM chat is often ready before the minutes and I have been formatting the text and uploading to the minutes archive.

I have two questions.
Do you consider the chat files of any value?
The unformatted text is below,
Is the formation of value?

Send your comments to David Cruise
davcruise@gmail.com

04:34:14 Aaron Shipperlee 1735: Ah - on the ticket - that's different
04:34:34 Kristen Joy 1645: some of the distinctions that have been made on this over the years is about how much space the sound contains, and about preferencing live music to prerecorded music. as a former dancer, there ends up being nothing to dance to but drums. silent disco answers this without taking up any sound-space
04:34:44 Aaron Shipperlee 1735: We don't have those conditions on a ticket now days
04:36:17 Kristen Joy 1645: it was on the website, I remember putting it in the faq many years ago
04:38:24 Aaron Shipperlee 1735: Confest - Australia's leading Alternative Lifestyle Festival
www.confest.org.au
There is no amplified music, no drumming or noisy parties at night in Tranquility. If you find it hard to sleep at festivals because of noise, then Tranquility might be ...
04:38:29 Aaron Shipperlee 1735: FOUND IT!
04:39:07 Aaron Shipperlee 1735: Bliss Kitchen & Tranquility Village
Relaxation

'Tranquility' is a tobacco, alcohol and drug free, quiet camping area. There is no amplified music, no drumming or noisy parties at night in Tranquility. If you find it hard to sleep at festivals because of noise, then Tranquility might be for you.

04:39:26 Aaron Shipperlee 1735: *from the website*
04:39:43 John Magor 1841: Thanks Aaron.
04:39:58 Aaron Shipperlee 1735: It's a bit burried
04:40:11 Aaron Shipperlee 1735: <https://www.confest.org.au/whats-on/villages/27-bliss-kitchen-tranquility-village>
04:40:53 Aaron Shipperlee 1735: no music in tranquility only - based on a term search on the google
04:42:55 Aaron Shipperlee 1735: from 2007
04:42:56 Aaron Shipperlee 1735: <http://www.dte.org.au/dte/Easter%202007%20ConFest%20Comments.PDF>
04:43:59 Troy Reid: well said Marty
04:44:11 Troy Reid: Night all
04:45:27 Kristen Joy 1645: g'night all
04:48:51 john & Kate @ CERES: Goodnight from Ceres.